



Board Service and Nomination Information

Resolve New England (RNE) is an independent non-profit organization that serves the fertility and family building community in the six New England states. RNE is dedicated to creating a caring community within New England to support, inform, and advocate for all those struggling with fertility and family building. RNE is not affiliated with RESOLVE: the National Infertility Association.

The RNE Board of Directors consists of a maximum of 20 directors and is supported by two part-time, paid RNE staff members (Executive Director and Operations Manager). RNE strives for a diverse Board and is seeking individuals interested in serving the organization as Board directors. This information describes RNE Board service, including the nomination process.

Q: What does the Board of Directors do?

The Board is responsible for developing the overall operating policies and providing guidance for RNE. Directors provide volunteer leadership in the continued development and implementation of programs and services consistent with the RNE mission. Directors ensure that the goals of the organization are met and protected.

Directors are actively involved in the planning and marketing of RNE programming. They also develop and implement strategies to increase engagement with key stakeholders.

Directors have a fiduciary responsibility for RNE, to ensure its long-term financial success and stability. In addition to overseeing and approving the annual budget, Board directors also participate in fundraising that ensures that RNE has the financial resources to support its services. Each Director is expected to raise a share of total fundraising annually through a personal donation and/or through solicitation from other donors/sponsors.

Q: How does the Board accomplish its work?

The full Board meets four times each year: three virtual meetings and one in-person annual meeting in or near Waltham, MA. The executive committee meets six times each year (and all Directors are welcome). During meetings, the Board discusses RNE's activities, shares information and develops the organization's priorities and action items. Between meetings most communication among directors, as well as between Board and staff, occurs via email.

Q: What is it like serving on the RNE Board?

Serving on the RNE Board is rewarding, stimulating, and fun. Directors steer the organization, ensuring that RNE continues to excel as a leader of fertility/family building information, advocacy, and support in New England. Directors interact closely with others who have experienced family building challenges and with members of the professional community. The Board is key to enabling RNE to do its important work in support of the fertility community. Directors are able to use existing skills and develop new skills while serving on the RNE Board and its committees.

Q: What is the time commitment for RNE Directors?

Directors spend an average of two to four hours a month on Board work. In addition to the Executive Committee, there are Board committees focused on Development, Marketing, Advocacy, Nominations, Governance and Finance. Other committees are formed on an ad hoc basis.

The Executive Committee may also be required to attend periodic ‘emergency’ meetings to discuss timely matters.

The following is a summary of the responsibilities of Directors:

Term of Service	Two years, typically beginning in June; Upon the completion of a two-year term, Directors can serve additional terms (with a maximum of eight years). Following the maximum term, a Director is eligible for nomination to the Board after a four-year hiatus.
Commitments	Four Board Meetings each year: three virtual; one in person in MA
	Attendance at Walk and Conference (encouraged)
	Strategic Planning Meetings (as needed)
	Board Committee membership (virtual meetings; schedule varies)
	Executive Committee (meets virtually six times a year)
	Annual one-on-one call with Board President (once per year)
Financial Donation	All Directors are expected to make an annual financial commitment (see below).

Q: What is the annual financial commitment for RNE Board Directors?

Because board service implies a commitment of the Director’s skills, time, talent and treasure, it is expected that all Directors will contribute a minimum of \$1,000 annually to RNE. This can be given from their own resources and/or by raising funds through matching gifts, peer-to-peer fundraising, corporate sponsorships, and more. The Director may give their own commitment as a one-time or recurring donation. In the case of financial hardship, a Director who is unable to meet the minimum requirement may contribute to the best of their ability with the approval of the Board President. Recognizing that major funding sources take the Board’s financial contribution into account when assessing our organization as a potential beneficiary, Directors commit to achieving 100% giving participation each year.

Q: What is the nomination process?

The Board or Nominations Committee meets to determine what the needs are for new Directors for the upcoming board term. Individuals interested in joining the Board are asked to complete a nomination form listing a summary of their background. A Director talks with the nominee at which time the nominee can ask questions about RNE and Board service requirements. Applications are accepted, reviewed and voted on a rolling basis. If you have any questions, please contact Kate Weldon LeBlanc, Executive Director (kwleblanc@Resolvenewengland.org or 617-686- 8465) or Jennifer Redmond, Board President (jennredmond01@gmail.com).

Thank you so much for your interest in Resolve New England.